

## **UFCW & FELRA SEVERANCE FUND**

### **AGENDA**

**MARCH 2, 2018**

- I. CALL TO ORDER**
  - A. APPOINTMENT OF COMMITTEE MEMBER**
- II. MINUTES**
  - A. REGULAR MEETING – JANUARY 10, 2018**
  - B. APPEALS COMMITTEE MEETING – JANUARY 3, 2018**
  - C. APPEALS COMMITTEE MEETING – FEBRUARY 1, 2018**
- III. FINANCIAL REPORT**
  - A. PNC REPORT**
- IV. ATTORNEYS' REPORT**
- V. ADMINISTRATIVE MANAGER'S REPORT – (4Q17)**
- VI. INVOICES**
- VII. OTHER FUND BUSINESS**
  - A. COMMITTEE REPORT 02/13/18 MEETING**
  - B. MISCELLANEOUS CORRESPONDENCE**
  - C. PENDING SEVERANCE APPEALS**
- VIII. NEXT MEETING DATE AND LOCATION (JUNE 28, 2018)**
- IX. ADJOURNMENT**

# MINUTES

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Severance Plan**

911 Ridgebrook Road  
Sparks, Maryland 21152-9451  
Telephone: (410) 683-6500  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

*A Program of the  
FELRA and UFCW  
VEBA Fund*

8400 Corporate Drive, Suite 430  
Landover, Maryland 20785-2361  
Telephone: (301) 459-3020  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS  
OF THE UFCW & FELRA SEVERANCE FUND  
JANUARY 10, 2018  
LANDOVER, MARYLAND**

The following Committee Members were present:

**Union Committee Members**

T. Hipkins - Chairman  
J. Hack  
N. Hill  
C. Hoffmann

**Employer Committee Members**

J. Paradis  
D. Dosenbach  
S. Ridore

Also present were:

Y. Anwar – UFCW Local 400  
H. Burton – Morgan, Lewis & Bockius, LLP  
J. Chorpensing – UFCW Local 27  
L. DuVall – Associated Administrators, LLC  
M. Federici – UFCW Local 400  
N. Jacobs – UFCW Local 400  
W. Jensen – Associated Administrators, LLC  
G. Kalwarski – Cheiron  
C. Mietlicki – Cheiron  
C. Murphy – Associated Administrators, LLC  
G. Murphy – UFCW Local 27  
S. Sanchez – Slevin & Hart, P.C.  
B. Slevin – Slevin & Hart, P.C.  
L. Walsh – Associated Administrators, LLC  
K. Woodrich – Cheiron

**I. CALL TO ORDER**

A quorum being present, the meeting was called to order. Ms. DuVall noted that Committee Member Mr. Meisen had retired, resulting in a vacancy on the Committee. Mr. Paradis said that the Food Employers Labor Relations Association would appoint Mr. Michael Goble to the Committee, replacing Mr. Meisen.

## **II. MINUTES**

The Committee Members reviewed the minutes of the last regular meeting held on July 12, 2017, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED** that the minutes of the regular meeting held on July 12, 2017, are approved as presented.

## **III. FINANCIAL REPORT**

### **A. PNC Bank**

Mr. DuVall reviewed the PNC Summary of Activity Report for the period January 1 through November 30, 2017. Such report indicated a beginning market value of \$2,458,843, earnings of \$70,054, receipts of \$3,357,121, and disbursements of \$4,618,047, producing an ending market value of \$1,267,971 as of November 30, 2017.

### **B. Investment Performance Services ("IPS")**

The Committee Members welcomed Mr. Rich Sichel of IPS to the meeting. Mr. Sichel presented the preliminary performance report for the period ending November 30, 2017. Such report indicated that the year-to-date performance return was 2.2%. The market value of assets as of November 30, 2017 was \$1,267,503.

## **IV. ATTORNEY'S REPORT**

### **A. Department of Labor ("DOL") Inquiry**

Mr. Slevin reported on the DOL's requests for information regarding former SuperFresh participants.

### **B. A&P Bankruptcy Claim**

Mr. Slevin reported on the Fund's bankruptcy claim against A&P.

## **V. ADMINISTRATIVE MANAGER'S REPORT**

### **A. Second Quarter 2017 Report**

Ms. DuVall presented the Administrative Manager's Report for the second quarter 2017. Such report indicated contribution income of \$2,354, interest income of \$46,698, and miscellaneous income of \$397, producing a total income of \$49,449. Total expenses were \$1,050,641, producing a deficit of \$1,001,192 for the quarter. She noted that hours were recorded on behalf of 31 active Plan participants.

Ms. DuVall reviewed the severance applications contained in the Administrative Manager's Second Quarter 2017 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the Severance applications contained in the Second Quarter 2017 Administrative Manager's Report are recommended for payment.**

### **B. Third Quarter 2017 Report**

Ms. DuVall presented the Administrative Manager's Report for the third quarter 2017. Such report indicated contribution income of \$2,234, interest income of \$18,226, and miscellaneous income of \$40, producing a total income of \$20,500. Total expenses were \$987,205, producing a deficit of \$966,705 for the quarter. She noted that hours were recorded on behalf of 31 active Plan participants.

Ms. DuVall reviewed the severance applications contained in the Administrative Manager's Third Quarter 2017 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the Severance applications contained in the Third Quarter 2017 Administrative Manager's Report are recommended for payment.**

## **VI. INVOICES**

The Committee Members reviewed the list of invoices dated January 10, 2018. It was noted there were no additions, deletions or changes to the lists.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED** that the invoices on the list dated January 10, 2018, are recommended for approval.

**VII. OTHER FUND BUSINESS**

**A. Severance Funding**

Ms. DuVall reported that contribution invoices were sent in December 2017 to the participating employers to replenish Plan assets to \$5,000,000, in accordance with the applicable collective bargaining agreements.

**B. Severance Sub-Committee**

Ms. DuVall stated that the Severance sub-committee meeting to review existing severance procedures and to discuss severance appeals had been postponed due to conflicts in Committee Members' schedules. She noted that there were fifteen appeals pending a decision by the Committee. The Union Committee Members provided possible meeting dates for a meeting at the office of Associated Administrators. Mr. Jensen will coordinate a mutually acceptable meeting date with the Employer Committee Members.

**VIII. NEXT MEETING DATES AND LOCATIONS**

After discussion, the Committee Members selected the following meeting dates: March 2, 2018 at a location near BWI airport, June 28, 2018 in Landover, Maryland, September 25, 2018 at a location near BWI airport, and December 12, 2018 in Landover, Maryland.

**IX. ADJOURNMENT**

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

William R. Jensen

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Severance Plan**

911 Ridgebrook Road  
Sparks, Maryland 21152-9451  
Telephone: (410) 683-6500  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

*A Program of the  
FELRA and UFCW  
VEBA Fund*

8400 Corporate Drive, Suite 430  
Landover, Maryland 20785-2361  
Telephone: (301) 459-3020  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

**APPEALS EMAILED AND RESOLVED  
BY THE APPEALS SUBCOMMITTEE OF THE  
UFCW & FELRA SEVERANCE PLAN  
ON JANUARY 3, 2018**

**The following committee members made determinations on the appeals:**

**UNION**

Y. Anwar  
T. Hipkins

**EMPLOYER**

J. Paradis

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals were reviewed by the Trustees:

**Local 27 Severance Appeals – July/August 2017**

| Code         | Issue            | Decision |
|--------------|------------------|----------|
| S17/106-6899 | Late Application | Tabled   |

There were no Local 400 Severance appeals for July/August 2017.

Respectfully submitted,

Chris Brown, Appeals Supervisor

Felra\severance\min\7&8-2017

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Severance Plan**

911 Ridgebrook Road  
Sparks, Maryland 21152-9451  
Telephone: (410) 683-6500  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

*A Program of the  
FELRA and UFCW  
VEBA Fund*

8400 Corporate Drive, Suite 430  
Landover, Maryland 20785-2361  
Telephone: (301) 459-3020  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

**APPEALS EMAILED AND RESOLVED  
BY THE APPEALS SUBCOMMITTEE OF THE  
UFCW & FELRA SEVERANCE PLAN  
ON FEBRUARY 1, 2018**

**The following committee members made determinations on the appeals:**

**UNION**

Y. Anwar  
T. Hipkins

**EMPLOYER**

J. Paradis

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

**The following appeals were reviewed by the Trustees:**

**Local 27 Severance Appeals – September 2017**

| <b>Code</b>  | <b>Issue</b>                  | <b>Decision</b> |
|--------------|-------------------------------|-----------------|
| S17/107-6026 | Late Application, Late Appeal | Tabled          |

**Local 400 Severance Appeals – September 2017**

| <b>Code</b>  | <b>Issue</b>                  | <b>Decision</b> |
|--------------|-------------------------------|-----------------|
| S17/109-8171 | Late Application, Late Appeal | Tabled          |
| S17/108-3930 | Not Eligible (Hire Date)      | Denied          |

**Local 27 Severance Appeals – November/December 2017**

| <b>Code</b>  | <b>Issue</b>                       | <b>Decision</b> |
|--------------|------------------------------------|-----------------|
| S17/111-1204 | Late (No) Application, Late Appeal | Tabled          |

There were no Local 400 Severance appeals for November/December 2017.

Respectfully submitted,

Chris Brown, Appeals Supervisor

Felra\severance\min\911122017

# FINANCIAL REPORT

UFCW & FELRA VEBA SEVERANCE FUND  
SUMMARY OF ACTIVITY  
JANUARY 01, 2018 to JANUARY 31, 2018

| <u>Item</u>            | <u>Amount</u> |
|------------------------|---------------|
| Market Value 01/01/18  | \$991,925     |
| Earnings               | \$324         |
| Receipts               | \$2,698,904   |
| Disbursements          | (\$259,616)   |
| Market Value 1/31/2018 | \$3,431,538   |

PNC BANK, NA

# **ADMINISTRATIVE MANAGER'S REPORT**

*UFCW & FELRA  
SEVERANCE FUND  
FOURTH QUARTER 2017*

*ADMINISTRATIVE MANAGER'S REPORT*

FULL TIME  
FOURTH QUARTER 2017  
CONTRIBUTIONS

| <u>COMPANY</u>     | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> | <u>HOURS</u> |
|--------------------|-------------|---------------------|----------------------|--------------|
| FOOD-A-RAMA        | \$0.10      | 9                   | \$499                | 4,995        |
| GIANT              | \$0.35      | 0                   | 0                    | 0            |
| GIANT - NEW HIRE   | \$0.10      | 0                   | 0                    | 0            |
| SAFEWAY            | \$0.35      | 0                   | 0                    | 0            |
| SAFEWAY - NEW HIRE | \$0.10      | 0                   | 0                    | 0            |
| LOCAL 27 STAFF     | \$0.35      | 0                   | 0                    | 0            |
| LOCAL 400 STAFF    | \$0.35      | 8                   | 0                    | 3,600        |
| LOCAL 400 STAFF    | \$0.35      | 5                   | 798                  | 2,280        |
| CHESSIE F.C.U.     | \$0.25      | 2                   | 175                  | 699          |
| WEPCO F.C.U.       | \$0.25      | 7                   | 671                  | 2,685        |
| TOTAL              |             | 31                  | \$2,143              | 14,259       |

AVG. HOURLY CONTRIBUTION \$0.150

AVG. HOURS PER MEMBER PER MONTH 153.32

FULL TIME  
FOURTH QUARTER 2017  
EXPENSES

BENEFIT ELIGIBILITY

|              |    |
|--------------|----|
| TERMINATED   | 72 |
| ELIGIBLE     | 59 |
| NON-ELIGIBLE | 13 |

BENEFIT DISTRIBUTION

| PRIOR SERVICE | CONTRIBUTIONS | CASH BONUS | TOTAL     |
|---------------|---------------|------------|-----------|
| \$9,229       | \$784,930     | \$111,665  | \$905,824 |

PAYMENT OPTIONS

| LUMP SUM  | ANNUITY | PAID UP LIFE | CONVERSION |
|-----------|---------|--------------|------------|
| \$905,824 | \$0     | \$0          | \$0        |

BALANCE OF DEATH BENEFIT

| GROSS    | FEDERAL TAX | STATE TAX | NET TOTAL |
|----------|-------------|-----------|-----------|
| \$12,089 | \$1,529     | \$0       | \$10,560  |

EXPENSES

| CATEGORY                 | AMOUNT    |
|--------------------------|-----------|
| BENEFIT DISTRIBUTION     | \$905,824 |
| BALANCE OF DEATH BENEFIT | 12,089    |
| FICA                     | 69,296    |
| FUTA                     | 1,310     |
| STATE UNEMP TAX          | 241       |
| GROUP INSURANCE          | 12,937    |
| ADMINISTRATION           | 35,277    |
| MISCELLANEOUS            | 22,077    |

|       |             |
|-------|-------------|
| TOTAL | \$1,059,051 |
|-------|-------------|

MISCELLANEOUS

| CATEGORY                  | AMOUNT   |
|---------------------------|----------|
| ACTUARIAL                 | \$6,851  |
| INVESTMENT MANAGEMENT FEE | 41       |
| LEGAL                     | 14,947   |
| MEETING EXPENSE           | 197      |
| TELEPHONE                 | 41       |
| TOTAL                     | \$22,077 |

|                                                               |
|---------------------------------------------------------------|
| <p align="center">FULL TIME<br/>2017<br/>QUARTERLY RECAPS</p> |
|---------------------------------------------------------------|

|               | FIRST 2017 | SECOND 2017 | THIRD 2017 | FOURTH 2017 | TOTAL   |
|---------------|------------|-------------|------------|-------------|---------|
| CONTRIBUTIONS | \$2,294    | \$2,354     | \$2,234    | \$2,143     | \$9,025 |
| MISC. INCOME  | 0          | 0           | 0          | 0           | \$0     |

|              |         |         |         |         |         |
|--------------|---------|---------|---------|---------|---------|
| TOTAL INCOME | \$2,294 | \$2,354 | \$2,234 | \$2,143 | \$9,025 |
|--------------|---------|---------|---------|---------|---------|

EXPENSES

|                          |             |           |           |           |             |
|--------------------------|-------------|-----------|-----------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$1,244,624 | \$721,938 | \$657,186 | \$905,824 | \$3,529,572 |
| BALANCE OF DEATH BENEFIT | 3,394       | 8,095     | 30,493    | 12,089    | 54,071      |
| FICA                     | 95,214      | 55,228    | 50,275    | 69,296    | 270,013     |
| FUTA                     | 1,642       | 1,111     | 1,015     | 1,310     | 5,078       |
| STATE UNEMP TAX          | 261         | 270       | 241       | 241       | 1,013       |
| GROUP INSURANCE          | 13,892      | 13,386    | 13,141    | 12,937    | 53,356      |
| ADMINISTRATION           | 35,902      | 36,422    | 35,792    | 35,277    | 143,393     |
| MISCELLANEOUS            | 12,448      | 17,649    | 17,178    | 22,077    | 69,352      |

|                |             |           |           |             |             |
|----------------|-------------|-----------|-----------|-------------|-------------|
| TOTAL EXPENSES | \$1,407,377 | \$854,099 | \$805,321 | \$1,059,051 | \$4,125,848 |
|----------------|-------------|-----------|-----------|-------------|-------------|

|                |               |             |             |               |               |
|----------------|---------------|-------------|-------------|---------------|---------------|
| TOTAL INCOME   | \$2,294       | \$2,354     | \$2,234     | \$2,143       | \$9,025       |
| TOTAL EXPENSES | \$1,407,377   | \$854,099   | \$805,321   | \$1,059,051   | \$4,125,848   |
| SURPLUS (DEF.) | (\$1,405,083) | (\$851,745) | (\$803,087) | (\$1,056,908) | (\$4,116,823) |

|                 |            |            |            |            |            |
|-----------------|------------|------------|------------|------------|------------|
| AVG. HR. INC.   | \$0.156    | \$0.152    | \$0.150    | \$0.150    | \$0.15     |
| AVG. HR. EXP.   | \$95.545   | \$55.160   | \$53.969   | \$74.272   | \$69.74    |
| HR. SUR. (DEF.) | (\$95.389) | (\$55.008) | (\$53.819) | (\$74.122) | (\$69.590) |

|                    |    |    |    |    |    |
|--------------------|----|----|----|----|----|
| TOTAL PARTICIPANTS | 31 | 31 | 31 | 31 | 31 |
|--------------------|----|----|----|----|----|

**FULL TIME  
2016  
QUARTERLY RECAPS**

|               | FIRST 2016 | SECOND 2016 | THIRD 2016 | FOURTH 2016 | TOTAL   |
|---------------|------------|-------------|------------|-------------|---------|
| CONTRIBUTIONS | \$2,436    | \$2,752     | \$2,357    | \$2,340     | \$9,885 |
| MISC. INCOME  | 0          | 0           | 0          | 0           | \$0     |

|                     |                |                |                |                |                |
|---------------------|----------------|----------------|----------------|----------------|----------------|
| <b>TOTAL INCOME</b> | <b>\$2,436</b> | <b>\$2,752</b> | <b>\$2,357</b> | <b>\$2,340</b> | <b>\$9,885</b> |
|---------------------|----------------|----------------|----------------|----------------|----------------|

**EXPENSES**

|                          |             |           |           |           |             |
|--------------------------|-------------|-----------|-----------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$7,579,725 | \$582,179 | \$631,095 | \$642,978 | \$9,435,977 |
| BALANCE OF DEATH BENEFIT | 73,601      | 6,328     | 31,667    | 45,273    | \$156,869   |
| FICA                     | 579,849     | 44,537    | 48,279    | 49,188    | \$721,853   |
| FUTA                     | 5,493       | 1,404     | 1,048     | 916       | \$8,861     |
| STATE UNEMP TAX          | 761         | 159       | 101       | 250       | \$1,271     |
| GROUP INSURANCE          | 15,405      | 14,894    | 14,279    | 14,099    | \$58,677    |
| ADMINISTRATION           | 38,635      | 38,297    | 36,794    | 36,399    | \$150,125   |
| MISCELLANEOUS            | 18,771      | 21,308    | 14,332    | 13,289    | \$67,700    |

|                       |                    |                  |                  |                  |                     |
|-----------------------|--------------------|------------------|------------------|------------------|---------------------|
| <b>TOTAL EXPENSES</b> | <b>\$8,312,240</b> | <b>\$709,106</b> | <b>\$777,595</b> | <b>\$802,392</b> | <b>\$10,601,333</b> |
|-----------------------|--------------------|------------------|------------------|------------------|---------------------|

|                |               |             |             |             |                |
|----------------|---------------|-------------|-------------|-------------|----------------|
| TOTAL INCOME   | \$2,436       | \$2,752     | \$2,357     | \$2,340     | \$ 9,885       |
| TOTAL EXPENSES | \$8,312,240   | \$709,106   | \$777,595   | \$802,392   | \$ 10,601,333  |
| SURPLUS (DEF.) | (\$8,309,804) | (\$706,354) | (\$775,238) | (\$800,052) | (\$10,591,448) |

|                 |             |            |            |            |            |
|-----------------|-------------|------------|------------|------------|------------|
| AVG. HR. INC.   | \$0.035     | \$0.138    | \$0.145    | \$0.144    | \$0.12     |
| AVG. HR. EXP.   | \$119.027   | \$35.574   | \$47.982   | \$49.354   | \$62.98    |
| HR. SUR. (DEF.) | (\$118.992) | (\$35.436) | (\$47.837) | (\$49.210) | (\$62.860) |

|                           |            |           |           |           |           |
|---------------------------|------------|-----------|-----------|-----------|-----------|
| <b>TOTAL PARTICIPANTS</b> | <b>153</b> | <b>39</b> | <b>32</b> | <b>32</b> | <b>64</b> |
|---------------------------|------------|-----------|-----------|-----------|-----------|

FULL TIME \*  
APPLICATIONS SUBMITTED FOR APPROVAL  
FOURTH QUARTER 2017

| <u>NAME</u>            | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|------------------------|--------------------|----------------------|
| BARTOS, RONALD         | 29                 | \$7,806.22           |
| BEAR, CHARLES          | 20                 | \$5,434.76           |
| BLAINT, BRUCE          | 29                 | \$7,834.81           |
| BRIDGEMAN, WILLIAM     | 39                 | \$33,295.23          |
| BURCH, DANA            | 25                 | \$5,642.03           |
| CAPECCI, DONNA         | 26                 | \$6,822.04           |
| COLEMAN, REGINALD      | 24                 | \$4,573.06           |
| COLEMAN, SANDRA        | 38                 | \$34,387.83          |
| COLLINS, MICHAEL       | 39                 | \$40,654.85          |
| COOPER, JAMES          | 25                 | \$5,283.82           |
| CURTIN, TERESA         | 28                 | \$6,237.37           |
| DAVIS, BARBARA         | 23                 | \$5,782.76           |
| DAVIS, ROBYN           | 35                 | \$6,674.03           |
| DEL PINO, ADALBERTO    | 40                 | \$41,193.75          |
| DENT, CARMELLA         | 28                 | \$7,781.24           |
| HARRIS, ANNMARIE       | 27                 | \$6,631.38           |
| HARRY, LINDA           | 29                 | \$4,833.18           |
| HERHEI, CHRISTINE      | 40                 | \$37,400.36          |
| HEYWARD, TONIA         | 19                 | \$4,535.86           |
| HUNTER, JAMES          | 34                 | \$34,364.76          |
| JEROME-UPPERMAN, JOANN | 29                 | \$6,529.11           |
| JOHNSON, CYNTHIA       | 23                 | \$5,231.33           |
| KWAYISI, TILCHIA       | 19                 | \$2,670.89           |
| LARBI, WILHEMINA       | 28                 | \$6,319.17           |
| LEWIS, DEREK           | 30                 | \$8,080.77           |
| LOPEZ, RUBEN           | 11                 | \$7,108.97           |
| LYLES, MICHAEL         | 29                 | \$8,753.78           |
| MASSEY, RAYMOND        | 18                 | \$4,895.09           |
| MICHAEL, LINDA         | 30                 | \$9,218.88           |
| MILLER, CHRISTOPHER    | 37                 | \$34,729.09          |
| MITCHELL, WILLIAM      | 45                 | \$48,270.28          |
| MOORE, JOHN            | 33                 | \$9,784.50           |
| MOORE, STEPHEN         | 28                 | \$6,973.34           |
| MURPHY, TANYA          | 5                  | \$1,091.53           |
| NAUGHTON, JOANN        | 20                 | \$4,749.33           |
| NAUMOFF, TAMMY         | 22                 | \$3,967.23           |
| PAPE, DENNIS           | 44                 | \$42,813.87          |
| PETTIT, ERIC           | 33                 | \$9,907.65           |
| PILLIGUA, NELSON       | 25                 | \$5,550.00           |
| POTTS, DENNIS          | 19                 | \$3,690.29           |
| REAM, CHARLES          | 34                 | \$8,997.91           |
| REYES, DARYL           | 43                 | \$41,153.24          |

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

| <u>NAME</u>             | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|-------------------------|--------------------|----------------------|
| RIDDLE, HUGH            | 32                 | \$9,420.05           |
| ROBINSON, EUGENE        | 50                 | \$54,881.39          |
| SANDERS, LOU            | 39                 | \$39,940.42          |
| SCALES, ARTHUR          | 23                 | \$4,749.57           |
| SEMMONT, JACQUELINE     | 22                 | \$4,908.65           |
| SIRIAPHATAMORN, NOPADAL | 31                 | \$8,437.50           |
| SOUTHWICK, CHARLES      | 37                 | \$33,793.74          |
| STOKES, JAMES           | 29                 | \$5,807.41           |
| STOLTE, PATRICIA        | 29                 | \$7,067.34           |
| TEMPLETON, JULIE        | 29                 | \$6,858.75           |
| TOOMBS, DEBORAH         | 18                 | \$3,893.64           |
| TURNER, RICHARD         | 31                 | \$9,463.66           |
| WEEKS, JANET            | 39                 | \$35,278.47          |
| WELLS, JO               | 26                 | \$7,555.66           |
| WILLIAMS, CARRIE        | 29                 | \$5,695.37           |
| YASSINE, RASHAD         | 41                 | \$44,988.45          |
| ZEPP, MICHAEL           | 37                 | \$35,427.93          |

|                     |
|---------------------|
| <b>\$905,823.59</b> |
|---------------------|

\* Status based on FT/PT status at time of termination.  
 May not reflect status during entire career.

|                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center">FULL TIME<br/>APPLICATIONS SUBMITTED FOR APPROVAL<br/>THAT HAVE SERVICE IN EXCESS OF 20 YEARS<br/>FOURTH QUARTER 2017</p> |
|---------------------------------------------------------------------------------------------------------------------------------------------|

| <u>NAME</u>             | <u>YEARS<br/>OVER</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-------------------------|-----------------------|---------------------|---------------------|----------------------|
| BARTOS, RONALD          | 9                     | \$6,886.62          | \$919.60            | \$7,806.22           |
| BLAINT, BRUCE           | 9                     | \$6,788.91          | \$1,045.90          | \$7,834.81           |
| BRIDGEMAN, WILLIAM      | 19                    | \$24,992.18         | \$8,303.05          | \$33,295.23          |
| BURCH, DANA             | 5                     | \$5,272.33          | \$369.70            | \$5,642.03           |
| CAPECCI, DONNA          | 6                     | \$6,198.09          | \$623.95            | \$6,822.04           |
| COLEMAN, REGINALD       | 4                     | \$4,484.36          | \$88.70             | \$4,573.06           |
| COLEMAN, SANDRA         | 18                    | \$24,831.08         | \$9,556.75          | \$34,387.83          |
| COLLINS, MICHAEL        | 19                    | \$28,208.84         | \$12,446.01         | \$40,654.85          |
| COOPER, JAMES           | 5                     | \$4,989.92          | \$293.90            | \$5,283.82           |
| CURTIN, TERESA          | 8                     | \$7,472.87          | \$764.50            | \$8,237.37           |
| DAVIS, BARBARA          | 3                     | \$5,257.05          | \$525.71            | \$5,782.76           |
| DAVIS, ROBYN            | 15                    | \$5,502.43          | \$1,171.60          | \$6,674.03           |
| DEL PINO, ADALBERTO     | 20                    | \$30,406.75         | \$10,787.00         | \$41,193.75          |
| DENT, CARMELLA          | 8                     | \$6,993.63          | \$787.61            | \$7,781.24           |
| HARRIS, ANNMARIE        | 7                     | \$6,029.18          | \$602.20            | \$6,631.38           |
| HARRY, LINDA            | 9                     | \$3,932.48          | \$900.70            | \$4,833.18           |
| HERHEI, CHRISTINE       | 20                    | \$26,412.81         | \$10,987.55         | \$37,400.36          |
| HUNTER, JAMES           | 14                    | \$26,737.90         | \$7,626.86          | \$34,364.76          |
| JEROME-UPPERMAN, JOANN  | 9                     | \$5,381.19          | \$1,147.92          | \$6,529.11           |
| JOHNSON, CYNTHIA        | 3                     | \$4,755.75          | \$475.58            | \$5,231.33           |
| LARBI, WILHEMINA        | 8                     | \$5,473.87          | \$845.30            | \$6,319.17           |
| LEWIS, DEREK            | 10                    | \$6,912.37          | \$1,168.40          | \$8,080.77           |
| LYLES, MICHAEL          | 9                     | \$7,740.69          | \$1,013.09          | \$8,753.78           |
| MICHAEL, LINDA          | 10                    | \$7,913.88          | \$1,305.00          | \$9,218.88           |
| MILLER, CHRISTOPHER     | 17                    | \$26,755.74         | \$7,973.35          | \$34,729.09          |
| MITCHELL, WILLIAM       | 25                    | \$32,743.00         | \$15,527.28         | \$48,270.28          |
| MOORE, JOHN             | 13                    | \$7,891.92          | \$1,892.58          | \$9,784.50           |
| MOORE, STEPHEN          | 8                     | \$6,176.84          | \$796.50            | \$6,973.34           |
| NAUMOFF, TAMMY          | 2                     | \$3,606.57          | \$360.66            | \$3,967.23           |
| PAPE, DENNIS            | 24                    | \$29,907.62         | \$12,906.25         | \$42,813.87          |
| PETTIT, ERIC            | 13                    | \$8,130.65          | \$1,777.00          | \$9,907.65           |
| PILLIGUA, NELSON        | 5                     | \$5,217.00          | \$333.00            | \$5,550.00           |
| REAM, CHARLES           | 14                    | \$7,222.21          | \$1,775.70          | \$8,997.91           |
| REYES, DARYL            | 23                    | \$27,872.70         | \$13,280.54         | \$41,153.24          |
| RIDDLE, HUGH            | 12                    | \$7,903.55          | \$1,516.50          | \$9,420.05           |
| ROBINSON, EUGENE        | 30                    | \$35,657.74         | \$19,223.65         | \$54,881.39          |
| SANDERS, LOU            | 19                    | \$28,469.33         | \$11,471.09         | \$39,940.42          |
| SCALES, ARTHUR          | 3                     | \$4,668.77          | \$80.80             | \$4,749.57           |
| SIRIAPHATAMORN, NOPADOL | 11                    | \$7,032.40          | \$1,405.10          | \$8,437.50           |

| <u>NAME</u>        | <u>YEARS<br/>OVER</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|--------------------|-----------------------|---------------------|---------------------|----------------------|
| SOUTHWICK, CHARLES | 17                    | \$24,914.88         | \$8,878.86          | \$33,793.74          |
| STOKES, JAMES      | 9                     | \$4,798.51          | \$1,008.90          | \$5,807.41           |
| STOLTE, PATRICIA   | 9                     | \$6,258.98          | \$808.36            | \$7,067.34           |
| TEMPLETON, JULIE   | 9                     | \$5,801.64          | \$1,057.11          | \$6,858.75           |
| TURNER, RICHARD    | 11                    | \$7,670.37          | \$1,793.29          | \$9,463.66           |
| WEEKS, JANET       | 19                    | \$26,079.42         | \$9,199.05          | \$35,278.47          |
| WELLS, JO          | 6                     | \$6,969.96          | \$585.70            | \$7,555.66           |
| WILLIAMS, CARRIE   | 9                     | \$4,700.50          | \$994.87            | \$5,695.37           |
| YASSINE, RASHAD    | 21                    | \$30,865.57         | \$14,122.88         | \$44,988.45          |
| ZEPP, MICHAEL      | 17                    | \$26,565.23         | \$8,862.70          | \$35,427.93          |

|              |              |              |
|--------------|--------------|--------------|
| \$653,456.28 | \$211,388.30 | \$864,844.58 |
|--------------|--------------|--------------|

PART TIME  
FOURTH QUARTER 2017  
CONTRIBUTIONS

| <u>COMPANY</u>     | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> | <u>HOURS</u> |
|--------------------|-------------|---------------------|----------------------|--------------|
| FOOD-A-RAMA        | \$0.10      | 0                   | \$0                  | 0            |
| GIANT              | \$0.35      | 0                   | 0                    | 0            |
| GIANT - NEW HIRE   | \$0.10      | 0                   | 0                    | 0            |
| GIANT - ADD - MEAT | \$0.25      | 0                   | 0                    | 0            |
| SAFEWAY            | \$0.35      | 0                   | 0                    | 0            |
| SAFEWAY - ADD-MEAT | \$0.25      | 0                   | 0                    | 0            |
| SAFEWAY - NEW HIRE | \$0.10      | 0                   | 0                    | 0            |
| TOTAL              |             | 0                   | \$0                  | 0            |

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

**PART TIME  
FOURTH QUARTER 2017  
EXPENSES**

**BENEFIT ELIGIBILITY**

|              |    |
|--------------|----|
| TERMINATED   | 34 |
| ELIGIBLE     | 17 |
| NON-ELIGIBLE | 17 |

**BENEFIT DISTRIBUTION**

| PRIOR SERVICE | CONTRIBUTIONS | CASH BONUS | TOTAL    |
|---------------|---------------|------------|----------|
| \$1,219       | \$73,917      | \$16,954   | \$92,090 |

**PAYMENT OPTIONS**

| LUMP SUM | ANNUITY | PAID UP LIFE | CONVERSION |
|----------|---------|--------------|------------|
| \$92,090 | \$0     | \$0          | \$0        |

**BALANCE OF DEATH BENEFIT**

| GROSS | FEDERAL TAX | STATE TAX | NET TOTAL |
|-------|-------------|-----------|-----------|
| \$0   | \$0         | \$0       | \$0       |

**EXPENSES**

| CATEGORY                 | AMOUNT   |
|--------------------------|----------|
| BENEFIT DISTRIBUTION     | \$92,090 |
| BALANCE OF DEATH BENEFIT | 0        |
| FICA                     | 7,045    |
| FUTA                     | 241      |
| STATE UNEMP TAX          | 1,310    |
| GROUP INSURANCE          | 2,650    |
| ADMINISTRATION           | 16,534   |
| MISCELLANEOUS            | 22,077   |

|       |           |
|-------|-----------|
| TOTAL | \$141,947 |
|-------|-----------|

**MISCELLANEOUS**

| CATEGORY                  | AMOUNT  |
|---------------------------|---------|
| ACTUARIAL                 | \$6,851 |
| INVESTMENT MANAGEMENT FEE | 41      |
| LEGAL                     | 14,947  |
| MEETING EXPENSE           | 197     |
| TELEPHONE                 | 41      |

|       |          |
|-------|----------|
| TOTAL | \$22,077 |
|-------|----------|

**PART TIME  
2017  
QUARTERLY RECAPS**

|               | FIRST 2017 | SECOND 2017 | THIRD 2017 | FOURTH 2017 | TOTAL |
|---------------|------------|-------------|------------|-------------|-------|
| CONTRIBUTIONS | \$0        | \$0         | \$0        | \$0         | \$0   |
| MISC. INCOME  | 0          | 0           | 0          | 0           | \$0   |

|              |     |     |     |     |     |
|--------------|-----|-----|-----|-----|-----|
| TOTAL INCOME | \$0 | \$0 | \$0 | \$0 | \$0 |
|--------------|-----|-----|-----|-----|-----|

**EXPENSES**

|                          |           |           |           |          |           |
|--------------------------|-----------|-----------|-----------|----------|-----------|
| BENEFIT DISTRIBUTION     | \$188,678 | \$146,409 | \$131,940 | \$92,090 | \$559,117 |
| BALANCE OF DEATH BENEFIT | 9,647     | 0         | 2,001     | 0        | 11,648    |
| FICA                     | 14,434    | 11,200    | 10,093    | 7,045    | 42,772    |
| FUTA                     | 1,642     | 1,111     | 1,015     | 1,310    | 5,078     |
| STATE UNEMP TAX          | 261       | 270       | 241       | 241      | 1,013     |
| GROUP INSURANCE          | 3,316     | 2,748     | 2,683     | 2,650    | 11,397    |
| ADMINISTRATION           | 19,976    | 17,155    | 16,736    | 16,534   | 70,401    |
| MISCELLANEOUS            | 12,448    | 17,649    | 17,175    | 22,077   | 69,349    |

|                |           |           |           |           |           |
|----------------|-----------|-----------|-----------|-----------|-----------|
| TOTAL EXPENSES | \$250,402 | \$196,542 | \$181,884 | \$141,947 | \$770,775 |
|----------------|-----------|-----------|-----------|-----------|-----------|

|                |             |             |             |             |             |
|----------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INCOME   | \$0         | \$0         | \$0         | \$0         | \$0         |
| TOTAL EXPENSES | \$250,402   | \$196,542   | \$181,884   | \$141,947   | \$770,775   |
| SURPLUS (DEF.) | (\$250,402) | (\$196,542) | (\$181,884) | (\$141,947) | (\$770,775) |

|                |         |         |         |         |         |
|----------------|---------|---------|---------|---------|---------|
| AVG. HR. INC.  | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0     |
| AVG. HR. EXP.  | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.00  |
| SURPLUS (DEF.) | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |

|                    |   |   |   |   |   |
|--------------------|---|---|---|---|---|
| TOTAL PARTICIPANTS | 0 | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|---|

<sup>1</sup> Average hourly income/expense is \$0 due to no hours being reported in 3<sup>rd</sup> and 4th Quarter.

<sup>2</sup> Average hourly income/expense total include 1<sup>st</sup> and 2<sup>nd</sup> Qtr. only.

**PART TIME  
2016  
QUARTERLY RECAPS**

|               | FIRST 2016 | SECOND 2016 | THIRD 2016 | FOURTH 2016 | TOTAL |
|---------------|------------|-------------|------------|-------------|-------|
| CONTRIBUTIONS | \$0        | \$222       | \$0        | \$0         | \$222 |
| MISC. INCOME  | 0          | 0           | 0          | 0           | \$0   |

|              |     |       |     |     |       |
|--------------|-----|-------|-----|-----|-------|
| TOTAL INCOME | \$0 | \$222 | \$0 | \$0 | \$222 |
|--------------|-----|-------|-----|-----|-------|

**EXPENSES**

|                          |           |          |           |           |             |
|--------------------------|-----------|----------|-----------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$984,724 | \$90,483 | \$205,115 | \$145,004 | \$1,425,326 |
| BALANCE OF DEATH BENEFIT | 0         | 241      | 0         | 437       | \$678       |
| FICA                     | 75,331    | 6,922    | 15,691    | 11,093    | \$109,037   |
| FUTA                     | 5,493     | 1,404    | 1,048     | 916       | \$8,861     |
| STATE UNEMP TAX          | 761       | 159      | 101       | 250       | \$1,271     |
| GROUP INSURANCE          | 3,649     | 3,531    | 3,419     | 3,361     | \$13,960    |
| ADMINISTRATION           | 20,702    | 21,058   | 20,553    | 20,240    | \$82,553    |
| MISCELLANEOUS            | 18,771    | 21,307   | 14,332    | 13,287    | \$67,697    |

|                |             |           |           |           |             |
|----------------|-------------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$1,109,431 | \$145,105 | \$260,259 | \$194,588 | \$1,709,383 |
|----------------|-------------|-----------|-----------|-----------|-------------|

|                |               |             |             |             |               |
|----------------|---------------|-------------|-------------|-------------|---------------|
| TOTAL INCOME   | \$0           | \$222       | \$0         | \$0         | \$222         |
| TOTAL EXPENSES | \$1,109,431   | \$145,105   | \$260,259   | \$194,588   | \$1,709,383   |
| SURPLUS (DEF.) | (\$1,109,431) | (\$144,883) | (\$260,259) | (\$194,588) | (\$1,709,161) |

|                            |             |            |         |         |
|----------------------------|-------------|------------|---------|---------|
| AVG. HR. INC. <sup>1</sup> | \$0.000     | \$0.100    | \$0.000 | \$0.000 |
| AVG. HR. EXP. <sup>1</sup> | \$110.611   | \$65.363   | \$0.000 | \$0.000 |
| SURPLUS (DEF.)             | (\$110.611) | (\$65.263) | \$0.000 | \$0.000 |

|                            |             |
|----------------------------|-------------|
| AVG. HR. INC. <sup>2</sup> | \$0.02      |
| AVG. HR. EXP. <sup>2</sup> | \$123.66    |
| SURPLUS (DEF.)             | (\$123.640) |

|                    |    |   |   |   |    |
|--------------------|----|---|---|---|----|
| TOTAL PARTICIPANTS | 33 | 8 | 0 | 0 | 10 |
|--------------------|----|---|---|---|----|

<sup>1</sup> Average hourly income/expense is \$0 due to no hours being reported in 3<sup>rd</sup> and 4th Quarter.

<sup>2</sup> Average hourly income/expense total include 1<sup>st</sup> and 2<sup>nd</sup> Qtr. only.

PART TIME \*  
APPLICATIONS SUBMITTED FOR APPROVAL  
FOURTH QUARTER 2017

| <u>NAME</u>           | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|--------------------|----------------------|
| BATEY, PATRICIA       | 29                 | \$7,111.78           |
| COGDELL, LAWRENCE     | 47                 | \$23,258.05          |
| EDOUARD, GUERARDINE   | 17                 | \$2,626.61           |
| ENGLEMAN, ELIZABETH   | 26                 | \$3,074.28           |
| GRIFFIS, MICHELLE     | 17                 | \$2,125.21           |
| GRIGSBY, MARY         | 30                 | \$8,329.06           |
| HELFRICH, ROSE        | 28                 | \$3,251.99           |
| MAYNOR, LUVON         | 19                 | \$2,809.00           |
| NGUYEN, CHAU          | 28                 | \$7,658.35           |
| PRICE, DARLENE        | 20                 | \$2,548.69           |
| RENE, ROCHELLE        | 32                 | \$5,986.12           |
| SAJJAKULNUGI, APICHAT | 23                 | \$4,723.99           |
| SEVILLA, INGRID       | 18                 | \$1,954.24           |
| SMITH, JOANN          | 24                 | \$3,532.98           |
| TRAN, JUE             | 26                 | \$2,662.61           |
| WARD, MARY            | 23                 | \$5,031.76           |
| WRIGHT, PATRICK       | 30                 | \$5,405.21           |

**\$92,089.93**

\* Status based on FT/PT status at time of termination.  
May not reflect status during entire career.

**PART TIME  
APPLICATIONS SUBMITTED FOR APPROVAL  
THAT HAVE SERVICE IN EXCESS OF 20 YEARS  
FOURTH QUARTER 2017**

| <u>NAME</u>           | <u>YEARS<br/>OVER</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|-----------------------|---------------------|---------------------|----------------------|
| BATEY, PATRICIA       | 8                     | \$2,860.79          | \$391.20            | \$3,251.99           |
| COGDELL, LAWRENCE     | 27                    | \$15,994.08         | \$7,263.97          | \$23,258.05          |
| ENGLEMAN, E           | 6                     | \$2,750.78          | \$323.50            | \$3,074.28           |
| GRIGSBY, MARY         | 10                    | \$7,244.36          | 1084.7              | 8329.06              |
| NGUYEN, CHAU          | 8                     | \$6,837.85          | \$820.50            | \$7,658.35           |
| RENE, ROCHELLE        | 12                    | \$4,957.32          | \$1,028.80          | \$5,986.12           |
| SAJJAKULNUGI, APICHAT | 3                     | \$4,294.54          | \$429.45            | \$4,723.99           |
| SEMMONT, JACQUELINE   | 2                     | \$4,462.41          | \$446.24            | \$4,908.65           |
| SMITH, JOANN          | 4                     | \$3,486.78          | \$46.20             | \$3,532.98           |
| TRAN, HUE             | 6                     | \$2,531.55          | \$131.06            | \$2,662.61           |
| WARD, MARY            | 3                     | \$5,015.46          | \$16.30             | \$5,031.76           |
| WRIGHT,PATRICK        | 10                    | \$4,746.51          | \$658.70            | \$5,405.21           |

|             |             |             |
|-------------|-------------|-------------|
| \$65,182.43 | \$12,640.62 | \$77,823.05 |
|-------------|-------------|-------------|

**COMBINED  
2017  
QUARTERLY RECAPS**

|                            | FIRST 2017         | SECOND 2017     | THIRD 2017      | FOURTH 2017     | TOTAL              |
|----------------------------|--------------------|-----------------|-----------------|-----------------|--------------------|
| CONTRIBUTIONS <sup>1</sup> | \$3,350,451        | \$2,354         | \$2,234         | \$16,039        | \$3,371,078        |
| ALLOCATED CONTRIBUTIONS    | 0                  | 0               | 0               | 0               | \$0                |
| INTEREST                   | 29,348             | 46,698          | 18,226          | 7,645           | 101,917            |
| MISC. INCOME <sup>2</sup>  | 0                  | 397             | 40              | 0               | \$437              |
| <b>TOTAL INCOME</b>        | <b>\$3,379,799</b> | <b>\$49,449</b> | <b>\$20,500</b> | <b>\$23,684</b> | <b>\$3,473,432</b> |

**EXPENSES**

|                          |             |           |           |           |             |
|--------------------------|-------------|-----------|-----------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$1,433,302 | \$868,347 | \$789,126 | \$997,914 | \$4,088,689 |
| BALANCE OF DEATH BENEFIT | 13,041      | 8,095     | 32,494    | 12,089    | 65,719      |
| FICA                     | 109,648     | 66,428    | 60,368    | 76,341    | 312,785     |
| FUTA                     | 3,284       | 2,222     | 2,030     | 2,620     | 10,156      |
| STATE UNEMP TAX          | 522         | 540       | 482       | 482       | 2,026       |
| GROUP INSURANCE          | 17,208      | 16,134    | 15,824    | 15,587    | 64,753      |
| ADMINISTRATION           | 55,878      | 53,577    | 52,528    | 51,811    | 213,794     |
| MISCELLANEOUS            | 24,896      | 35,298    | 34,353    | 44,154    | 138,701     |

|                       |                    |                    |                  |                    |                    |
|-----------------------|--------------------|--------------------|------------------|--------------------|--------------------|
| <b>TOTAL EXPENSES</b> | <b>\$1,657,779</b> | <b>\$1,050,641</b> | <b>\$987,205</b> | <b>\$1,200,998</b> | <b>\$4,896,623</b> |
|-----------------------|--------------------|--------------------|------------------|--------------------|--------------------|

|                       |                    |                      |                    |                      |                      |
|-----------------------|--------------------|----------------------|--------------------|----------------------|----------------------|
| TOTAL INCOME          | \$3,379,799        | \$49,449             | \$20,500           | \$23,684             | \$3,473,432          |
| TOTAL EXPENSES        | \$1,657,779        | \$1,050,641          | \$987,205          | \$1,200,998          | \$4,896,623          |
| <b>SURPLUS (DEF.)</b> | <b>\$1,722,020</b> | <b>(\$1,001,192)</b> | <b>(\$966,705)</b> | <b>(\$1,177,314)</b> | <b>(\$1,423,191)</b> |

|                        |                  |                   |                   |                   |                   |
|------------------------|------------------|-------------------|-------------------|-------------------|-------------------|
| AVG. HR. INC.          | \$229.450        | \$3.194           | \$1.374           | \$1.661           | \$58.92           |
| AVG. HR. EXP.          | \$112.544        | \$67.853          | \$66.158          | \$84.227          | \$82.70           |
| <b>HR. SUR. (DEF.)</b> | <b>\$116.906</b> | <b>(\$64.659)</b> | <b>(\$64.784)</b> | <b>(\$82.566)</b> | <b>(\$23.780)</b> |

|                           |           |           |           |           |           |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| <b>TOTAL PARTICIPANTS</b> | <b>31</b> | <b>31</b> | <b>31</b> | <b>31</b> | <b>31</b> |
|---------------------------|-----------|-----------|-----------|-----------|-----------|

FUND RESERVE AS OF DECEMBER 31, 2017 - \$991,477.52

<sup>1</sup> FIRST QUARTER INCLUDES CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT \$3,348,157.00. FOURTH QUARTER \$13,896.09.

<sup>2</sup> CLASS ACTION SETTLEMENT \$39.51

**COMBINED  
2016  
QUARTERLY RECAPS**

|                            | FIRST 2016      | SECOND 2016        | THIRD 2016      | FOURTH 2016     | TOTAL              |
|----------------------------|-----------------|--------------------|-----------------|-----------------|--------------------|
| CONTRIBUTIONS <sup>1</sup> | \$2,436         | \$3,002,974        | \$2,357         | \$2,340         | \$3,010,107        |
| ALLOCATED CONTRIBUTIONS    | 0               | 0                  | 0               | 0               | \$0                |
| INTEREST                   | 19,399          | 14,838             | 27,905          | 18,262          | 80,404             |
| MISC. INCOME <sup>2</sup>  | 0               | 3,029              | 0               | 0               | \$3,029            |
| <b>TOTAL INCOME</b>        | <b>\$21,835</b> | <b>\$3,020,841</b> | <b>\$30,262</b> | <b>\$20,602</b> | <b>\$3,093,540</b> |

**EXPENSES**

|                          |             |           |           |           |              |
|--------------------------|-------------|-----------|-----------|-----------|--------------|
| BENEFIT DISTRIBUTION     | \$8,564,449 | \$672,662 | \$836,210 | \$787,982 | \$10,861,303 |
| BALANCE OF DEATH BENEFIT | 73,601      | 6,569     | 31,667    | 45,710    | 157,547      |
| FICA                     | 655,180     | 51,459    | 63,970    | 60,281    | 830,890      |
| FUTA                     | 10,986      | 2,808     | 2,096     | 1,832     | 17,722       |
| STATE UNEMP TAX          | 1,522       | 318       | 202       | 500       | 2,542        |
| GROUP INSURANCE          | 19,054      | 18,425    | 17,698    | 17,460    | 72,637       |
| ADMINISTRATION           | 59,337      | 59,355    | 57,347    | 56,639    | 232,678      |
| MISCELLANEOUS            | 37,542      | 42,615    | 28,664    | 26,576    | 135,397      |

|                       |                    |                  |                    |                  |                     |
|-----------------------|--------------------|------------------|--------------------|------------------|---------------------|
| <b>TOTAL EXPENSES</b> | <b>\$9,421,671</b> | <b>\$854,211</b> | <b>\$1,037,854</b> | <b>\$996,980</b> | <b>\$12,310,716</b> |
|-----------------------|--------------------|------------------|--------------------|------------------|---------------------|

|                |               |             |               |             |               |
|----------------|---------------|-------------|---------------|-------------|---------------|
| TOTAL INCOME   | \$21,835      | \$3,020,841 | \$30,262      | \$20,602    | \$3,093,540   |
| TOTAL EXPENSES | \$9,421,671   | \$854,211   | \$1,037,854   | \$996,980   | \$12,310,716  |
| SURPLUS (DEF.) | (\$9,399,836) | \$2,166,630 | (\$1,007,592) | (\$976,378) | (\$9,217,176) |

|                 |             |           |            |            |            |
|-----------------|-------------|-----------|------------|------------|------------|
| AVG. HR. INC.   | \$0.273     | \$136.363 | \$1.867    | \$1.267    | \$34.94    |
| AVG. HR. EXP.   | \$117.970   | \$38.560  | \$64.041   | \$61.322   | \$70.47    |
| HR. SUR. (DEF.) | (\$117.697) | \$97.803  | (\$62.174) | (\$60.055) | (\$35.530) |

|                           |            |           |           |           |           |
|---------------------------|------------|-----------|-----------|-----------|-----------|
| <b>TOTAL PARTICIPANTS</b> | <b>186</b> | <b>47</b> | <b>32</b> | <b>32</b> | <b>74</b> |
|---------------------------|------------|-----------|-----------|-----------|-----------|

FUND RESERVE AS OF DECEMBER 31, 2016 - \$2,458,730.56

<sup>1</sup> CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT \$3,000,000.00

<sup>2</sup> CLASS ACTION SETTLEMENT

COMBINED  
APPLICATIONS SUBMITTED FOR APPROVAL  
THIRD QUARTER 2017

| <u>NAME</u>            | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|------------------------|--------------------|----------------------|
| BARTOS, RONALD         | 29                 | \$7,806.22           |
| BATEY, PATRICIA        | 29                 | \$7,111.78           |
| BEAR, CHARLES          | 20                 | \$5,434.76           |
| BLAINT, BRUCE          | 29                 | \$7,834.81           |
| BRIDGEMAN, WILLIAM     | 39                 | \$33,295.23          |
| BURCH, DANA            | 25                 | \$5,642.03           |
| CAPECCI, DONNA         | 26                 | \$6,822.04           |
| COGDELL, LAWRENCE      | 47                 | \$23,258.05          |
| COLEMAN, REGINALD      | 24                 | \$4,573.06           |
| COLEMAN, SANDRA        | 38                 | \$34,387.83          |
| COLLINS, MICHAEL       | 39                 | \$40,654.85          |
| COOPER, JAMES          | 25                 | \$5,283.82           |
| CURTIN, TERESA         | 28                 | \$6,237.37           |
| DAVIS, BARBARA         | 23                 | \$5,782.76           |
| DAVIS, ROBYN           | 35                 | \$6,674.03           |
| DEL PINO, ADALBERTO    | 40                 | \$41,193.75          |
| DENT, CARMELLA         | 28                 | \$7,781.24           |
| EDOUARD, GUERARDINE    | 17                 | \$2,626.61           |
| ENGLEMAN, ELIZABETH    | 26                 | \$3,074.28           |
| GRIFFIS, MICHELLE      | 17                 | \$2,125.21           |
| GRIGSBY, MARY          | 30                 | \$8,329.06           |
| HARRIS, ANNMARIE       | 27                 | \$6,631.38           |
| HARRY, LINDA           | 29                 | \$4,833.18           |
| HELFRICH, ROSE         | 28                 | \$3,251.99           |
| HERHEI, CHRISTINE      | 40                 | \$37,400.36          |
| HEYWARD, TONIA         | 19                 | \$4,535.86           |
| HUNTER, JAMES          | 34                 | \$34,364.76          |
| JEROME-UPPERMAN, JOANN | 29                 | \$6,529.11           |
| JOHNSON, CYNTHIA       | 23                 | \$5,231.33           |
| KWAYISI, TILCHIA       | 19                 | \$2,670.89           |
| LARBI, WILHEMINA       | 28                 | \$6,319.17           |
| LEWIS, DEREK           | 30                 | \$8,080.77           |
| LOPEZ, RUBEN           | 11                 | \$7,108.97           |
| LYLES, MICHAEL         | 29                 | \$8,753.78           |
| MASSEY, RAYMOND        | 18                 | \$4,895.09           |
| MAYNOR, LUVON          | 19                 | \$2,809.00           |
| MICHAEL, LINDA         | 30                 | \$9,218.88           |
| MILLER, CHRISTOPHER    | 37                 | \$34,729.09          |
| MITCHELL, WILLIAM      | 45                 | \$48,270.28          |
| MOORE, JOHN            | 33                 | \$9,784.50           |

| <u>NAME</u>             | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|-------------------------|--------------------|----------------------|
| MOORE, STEPHEN          | 28                 | \$6,973.34           |
| MURPHY, TANYA           | 5                  | \$1,091.53           |
| NAUGHTON, JOANN         | 20                 | \$4,749.33           |
| NAUMOFF, TAMMY          | 22                 | \$3,967.23           |
| NGUYEN, CHAU            | 28                 | \$7,658.35           |
| PAPE, DENNIS            | 44                 | \$42,813.87          |
| PETTIT, ERIC            | 33                 | \$9,907.65           |
| PILLIGUA, NELSON        | 25                 | \$5,550.00           |
| POTTS, DENNIS           | 19                 | \$3,690.29           |
| PRICE, DARLENE          | 20                 | \$2,548.69           |
| REAM, CHARLES           | 34                 | \$8,997.91           |
| RENE, ROCHELLE          | 32                 | \$5,986.12           |
| REYES, DARYL            | 43                 | \$41,153.24          |
| RIDDLE, HUGH            | 32                 | \$9,420.05           |
| ROBINSON, EUGENE        | 50                 | \$54,881.39          |
| SAJJAKULNUGI, APICHAT   | 23                 | \$4,723.99           |
| SANDERS, LOU            | 39                 | \$39,940.42          |
| SCALES, ARTHUR          | 23                 | \$4,749.57           |
| SEMMONT, JACQUELINE     | 22                 | \$4,908.65           |
| SEVILLA, INGRID         | 18                 | \$1,954.24           |
| SIRIAPHATAMORN, NOPADAL | 31                 | \$8,437.50           |
| SMITH, JOANN            | 24                 | \$3,532.98           |
| SOUTHWICK, CHARLES      | 37                 | \$33,793.74          |
| STOKES, JAMES           | 29                 | \$5,807.41           |
| STOLTE, PATRICIA        | 29                 | \$7,067.34           |
| TEMPLETON, JULIE        | 29                 | \$6,858.75           |
| TOOMBS, DEBORAH         | 18                 | \$3,893.64           |
| TRAN, JUE               | 26                 | \$2,662.61           |
| TURNER, RICHARD         | 31                 | \$9,463.66           |
| WARD, MARY              | 23                 | \$5,031.76           |
| WEEKS, JANET            | 39                 | \$35,278.47          |
| WELLS, JO               | 26                 | \$7,555.66           |
| WILLIAMS, CARRIE        | 29                 | \$5,695.37           |
| WRIGHT, PATRICK         | 30                 | \$5,405.21           |
| YASSINE, RASHAD         | 41                 | \$44,988.45          |
| ZEPP, MICHAEL           | 37                 | \$35,427.93          |

|                     |
|---------------------|
| <b>\$997,913.52</b> |
|---------------------|

\* Status based on FT/PT status at time of termination.  
May not reflect status during entire career.

COMBINED  
APPLICATIONS SUBMITTED FOR APPROVAL  
THAT HAVE SERVICE IN EXCESS OF 20 YEARS  
THIRD QUARTER 2017

| <u>NAME</u>            | <u>YEARS<br/>OVER</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|------------------------|-----------------------|---------------------|---------------------|----------------------|
| BARTOS, RONALD         | 9                     | \$6,886.62          | \$919.60            | \$7,806.22           |
| BATEY, PATRICIA        | 8                     | \$2,860.79          | \$391.20            | \$3,251.99           |
| BLAINT, BRUCE          | 9                     | \$6,788.91          | \$1,045.90          | \$7,834.81           |
| BRIDGEMAN, WILLIAM     | 19                    | \$24,992.18         | \$8,303.05          | \$33,295.23          |
| BURCH, DANA            | 5                     | \$5,272.33          | \$369.70            | \$5,642.03           |
| CAPECCI, DONNA         | 6                     | \$6,198.09          | \$623.95            | \$6,822.04           |
| COGDELL, LAWRENCE      | 27                    | \$15,994.08         | \$7,263.97          | \$23,258.05          |
| COLEMAN, REGINALD      | 4                     | \$4,484.36          | \$88.70             | \$4,573.06           |
| COLEMAN, SANDRA        | 18                    | \$24,831.08         | \$9,556.75          | \$34,387.83          |
| COLLINS, MICHAEL       | 19                    | \$28,208.84         | \$12,446.01         | \$40,654.85          |
| COOPER, JAMES          | 5                     | \$4,989.92          | \$293.90            | \$5,283.82           |
| CURTIN, TERESA         | 8                     | \$7,472.87          | \$764.50            | \$8,237.37           |
| DAVIS, BARBARA         | 3                     | \$5,257.05          | \$525.71            | \$5,782.76           |
| DAVIS, ROBYN           | 15                    | \$5,502.43          | \$1,171.60          | \$6,674.03           |
| DEL PINO, ADALBERTO    | 20                    | \$30,406.75         | \$10,787.00         | \$41,193.75          |
| DENT, CARMELLA         | 8                     | \$6,993.63          | \$787.61            | \$7,781.24           |
| ENGLEMAN, E            | 6                     | \$2,750.78          | \$323.50            | \$3,074.28           |
| GRIGSBY, MARY          | 10                    | \$7,244.36          | 1084.7              | 8329.06              |
| HARRIS, ANNMARIE       | 7                     | \$6,029.18          | \$602.20            | \$6,631.38           |
| HARRY, LINDA           | 9                     | \$3,932.48          | \$900.70            | \$4,833.18           |
| HERHEI, CHRISTINE      | 20                    | \$26,412.81         | \$10,987.55         | \$37,400.36          |
| HUNTER, JAMES          | 14                    | \$26,737.90         | \$7,626.86          | \$34,364.76          |
| JEROME-UPPERMAN, JOANN | 9                     | \$5,381.19          | \$1,147.92          | \$6,529.11           |
| JOHNSON, CYNTHIA       | 3                     | \$4,755.75          | \$475.58            | \$5,231.33           |
| LARBI, WILHEMINA       | 8                     | \$5,473.87          | \$845.30            | \$6,319.17           |
| LEWIS, DEREK           | 10                    | \$6,912.37          | \$1,168.40          | \$8,080.77           |
| LYLES, MICHAEL         | 9                     | \$7,740.69          | \$1,013.09          | \$8,753.78           |
| MICHAEL, LINDA         | 10                    | \$7,913.88          | \$1,305.00          | \$9,218.88           |
| MILLER, CHRISTOPHER    | 17                    | \$26,755.74         | \$7,973.35          | \$34,729.09          |
| MITCHELL, WILLIAM      | 25                    | \$32,743.00         | \$15,527.28         | \$48,270.28          |
| MOORE, JOHN            | 13                    | \$7,891.92          | \$1,892.58          | \$9,784.50           |
| MOORE, STEPHEN         | 8                     | \$6,176.84          | \$796.50            | \$6,973.34           |
| NAUMOFF, TAMMY         | 2                     | \$3,606.57          | \$360.66            | \$3,967.23           |
| NGUYEN, CHAU           | 8                     | \$6,837.85          | \$820.50            | \$7,658.35           |
| PAPE, DENNIS           | 24                    | \$29,907.62         | \$12,906.25         | \$42,813.87          |
| PETTIT, ERIC           | 13                    | \$8,130.65          | \$1,777.00          | \$9,907.65           |
| PILLIGUA, NELSON       | 5                     | \$5,217.00          | \$333.00            | \$5,550.00           |
| REAM, CHARLES          | 14                    | \$7,222.21          | \$1,775.70          | \$8,997.91           |
| RENE, ROCHELLE         | 12                    | \$4,957.32          | \$1,028.80          | \$5,986.12           |
| REYES, DARYL           | 23                    | \$27,872.70         | \$13,280.54         | \$41,153.24          |

| <u>NAME</u>             | <u>YEARS<br/>OVER</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-------------------------|-----------------------|---------------------|---------------------|----------------------|
| RIDDLE, HUGH            | 12                    | \$7,903.55          | \$1,516.50          | \$9,420.05           |
| ROBINSON, EUGENE        | 30                    | \$35,657.74         | \$19,223.65         | \$54,881.39          |
| SAJJAKULNUGI, APICHAT   | 3                     | \$4,294.54          | \$429.45            | \$4,723.99           |
| SANDERS, LOU            | 19                    | \$28,469.33         | \$11,471.09         | \$39,940.42          |
| SCALES, ARTHUR          | 3                     | \$4,668.77          | \$80.80             | \$4,749.57           |
| SEMMONT, JACQUELINE     | 2                     | \$4,462.41          | \$446.24            | \$4,908.65           |
| SIRIAPHATAMORN, NOPADOL | 11                    | \$7,032.40          | \$1,405.10          | \$8,437.50           |
| SMITH, JOANN            | 4                     | \$3,486.78          | \$46.20             | \$3,532.98           |
| SOUTHWICK, CHARLES      | 17                    | \$24,914.88         | \$8,878.86          | \$33,793.74          |
| STOKES, JAMES           | 9                     | \$4,798.51          | \$1,008.90          | \$5,807.41           |
| STOLTE, PATRICIA        | 9                     | \$6,258.98          | \$808.36            | \$7,067.34           |
| TEMPLETON, JULIE        | 9                     | \$5,801.64          | \$1,057.11          | \$6,858.75           |
| TRAN, HUE               | 6                     | \$2,531.55          | \$131.06            | \$2,662.61           |
| TURNER, RICHARD         | 11                    | \$7,670.37          | \$1,793.29          | \$9,463.66           |
| WARD, MARY              | 3                     | \$5,015.46          | \$16.30             | \$5,031.76           |
| WEEKS, JANET            | 19                    | \$26,079.42         | \$9,199.05          | \$35,278.47          |
| WELLS, JO               | 6                     | \$6,969.96          | \$585.70            | \$7,555.66           |
| WILLIAMS, CARRIE        | 9                     | \$4,700.50          | \$994.87            | \$5,695.37           |
| WRIGHT, PATRICK         | 10                    | \$4,746.51          | \$658.70            | \$5,405.21           |
| YASSINE, RASHAD         | 21                    | \$30,865.57         | \$14,122.88         | \$44,988.45          |
| ZEPP, MICHAEL           | 17                    | \$26,565.23         | \$8,862.70          | \$35,427.93          |

|              |              |              |
|--------------|--------------|--------------|
| \$718,638.71 | \$224,028.92 | \$942,667.63 |
|--------------|--------------|--------------|

|                                      |
|--------------------------------------|
| FOURTH QUARTER 2017<br>DELINQUENCIES |
|--------------------------------------|

| MONTH | EMPLOYER | AMOUNT |
|-------|----------|--------|
|-------|----------|--------|

NONE

# INVOICES

**MARCH 2, 2018**



## MEETING NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.